

Minutes	
Date and Time	Tuesday, 8 October 2024, 5.00 – 5.42(NT Time)
Venue	CASCOM Centre, Stage 3, level 1 Scaturchio St, Casuarina NT
Division Members Present	Kathleen Cole (Chair). Susan Kilgour. Joan Meredith, Kris Gesling, Edwin Joseph, and Tarn Kaldor (Virtual)
Apologies	Tammy Lamperd, JB Naudet, Rosemary Burkitt, Georgia Hagias, Amanda Flack, Kartiki Shinde, Reena Pandey, Yanisa Ainsworth, Joanne Macready, Yasmin Lad, John Paul Ativie, Kaitlyn Anderson, Ushani LokuArumage, Sudip Magar, May Rosas Annette Plowman
Other Attendees	See attached attendance sheet

1 Opening and Welcome

Chair's Welcome

The Chair opened the meeting by welcoming the staff, volunteers and members at 5.08.

Kathleen gave special recognition to Red Cross CEO, Andrew Colvin, Red Cross President Charles Burkitt, and others on the screen, also acknowledging life members, DAB members, staff, and volunteers present in the meeting room.

Acknowledgement of Country

Bill Daw acknowledged the Traditional Custodians of the lands on which everyone was situated and paid special respect to all First Nations people present.

Australian National Anthem

The Australian National Anthem lead by Alyssa Finn was sung by the DAB members, staff and volunteers.

Apologies and Quorum

Kathleen Cole acknowledged apologies were received by email.

Kathleen confirmed a quorum of Governance members for the meeting are present.

Reading of Fundamental Principles

Sara Subra read the Fundamental Principles of Red Cross.

2 Minutes

Minutes of the 2023 Northern Territory Division Annual General Meeting

The minutes of the 2023 Northern Territory Division Reconvened Annual General Meeting held on 16 October 2023 were approved as a true and correct record.

Moved by Susan Kilgour, seconded by Joan Meredith - carried

3 Reports

3.1 Kathleen Cole presented her report.

- Kathleen acknowledged the contributions made by NT DAB members Susan Kilgour, Joan Meredith, Kris Gesling, Edwin Joseph, Tarn Kaldor and Georgia Hagias this past year. In doing so, she mentioned some of the many governance and local activities that Northern Territory Division Advisory members attended throughout the year including, National meetings, Connected Women Events, Red Cross 110th Anniversary, dinner with volunteers and meeting with Red Cross CEO Andrew Colvin..
- It was reported that the Northern Territory Division Advisory has developed an annual workplan that members are confident aligns well with national priorities.
- Kathleen also acknowledged the support that NT DAB members received from the NT Director, the NT office secretariat and from National Team members over the past twelve months.

3.2

- Bill Daw welcomed RC CEO Andrew Colvin, Jai O'Toole, RC President Charles Burkitt, staff and volunteers and proceeded to outline NT Red Cross programs in detail.

- Bill concluded making reference to Red Cross NT future plans
See report presentation attached

4 Election of Members to the Divisional Advisory Board

4.1 Announcement of Results

- All DAB positions are filled by members who are eligible to stand for a further 12 months. \
- No election required.

4.2

General Business

- **No other business**

5. Meeting close

5.1 Meeting Close

- Kathleen closed the meeting at 5:42 pm NT Time.

5.2 Refreshment

- **Everyone was invited to stay for light refreshments and to have a chance to chat with everyone.**

Signed as a true and correct record of the proceedings:

Kris Gesling
Chair, Northern Territory Division

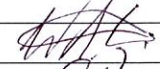

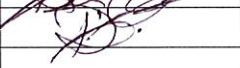
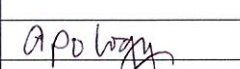
Date

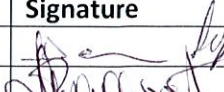
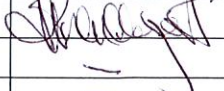

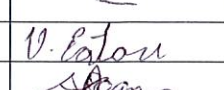
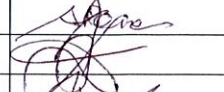
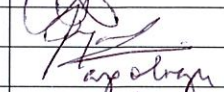
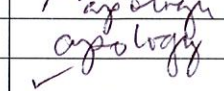
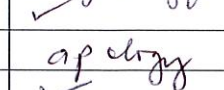
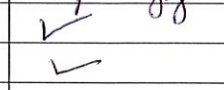
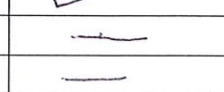

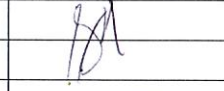
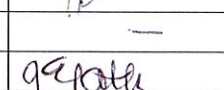
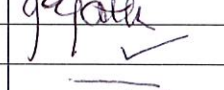

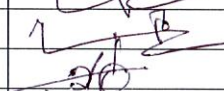
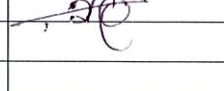
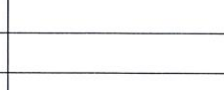
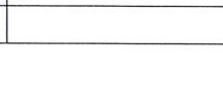








NT Divisional Advisory Board 87th AGM Meeting

Attendance List NT AGM

8th October 2024

5.00-7.00pm

Name	Member/ Staff/ Volunteer	Signature	Apology/ Teams
1. William Daw	Director		Office
2 Charles Burkitt	ARC President		Office
3 Sabeeha Nihad	Staff		Office
4 Mohomed Nihad	Staff		Office
5 Anjana Sharma	Staff		Office
6 Reena Pandey	Staff	Apology	Office Apology
7 Sarani Muthunayake	Staff		Office
8 Kartiki Shinde	Staff	—	Apology ✓
9 Clara Strowel	Staff	Clara Strowel	Office
10 Yanisa Ainsworth	Staff	—	Apology
11 Laxmi Chhetri	Staff	Laxmi	Office Laxmi
12 Alyssa Finn	Staff	Alyssa	Office
13 Amanda Flack	Staff	—	Apology
14 Joanne Macready	Staff	—	Tentative
15 John Paul Ativie	Staff	—	Apology
16 Jayani Jayasundara	Staff	Jayani Jayasundara	Office
17 Yasmin Lad	Staff	—	Apology
18 Kaitlyn Anderson	Staff	—	Apology
19 Sara Subra	Staff	Sara Subra	Office
20 David Lawes	Staff	David Lawes	Office
21. Bridget Woods	Staff	—	tentative
22. Sudip Magar	Staff	—	apology
23. Ushani LokuArumage	Staff	—	Apology
24. May Rosas	Staff	—	apology
25. Gracia Martinez	Staff	Gracia Martinez	Office
26. Kathleen Cole	DAB Chair	Kathleen Cole	Office
27. Susan Kilgour	DAB Member	Susan Kilgour	Office
28. Joan Meredith	DAB Member	Joan Meredith	Office
29. Kris Gesling	DAB Member	Kris Gesling	Office
30. Dr Edwin Joseph	DAB Member	Dr Edwin Joseph	Office
31.Tarn Kaldor	DAB Member	✓	Teams

Name	Member/ Staff/ Volunteer	Signature	Apology/ Teams
32. Devendra Patel	Member		Office
33. Heather Prendergast	Volunteer		Office
34. Dakshnya-Naya	Volunteer		Office
35. Rina Yulia	Volunteer		Office
36. Grace Tunks	Volunteer		Office
37. Val Eaton	Volunteer		Office
38. Shirley JONES	Volunteer		Office
39. Haroula Atsa	Volunteer		Office
40. Jeetha Jayasundara	Volunteer		Office
41. Kylie Edwards	Volunteer		Teams
42. Sofia Sanchez	Volunteer		Office
43. Andrew Colvin	ARC CEO		Teams
44. Tammy Lamperd	ARC COO		Apology
45. Jack Aleckson	Governance		Teams
46. Jennifer Currie	Governance		Teams
47. JB Naudet	ARC CFO		apology
48. Ary Brown	Volunteer		Office
49. Georgia Hagias	DAB Member		apology
50. Lee Plowman	Volunteer		Office
51. Annie Hesse	Staff		Office
52. Rosemary Burkitt	Volunteer		Apology.
53. Giselle Galbraith	Vol/member		office
54. Jai O'Toole	Arc Exec Dir		Teams ✓
55. Annette Plowman	Staff-Nat		apology
56. Rangana Weerasinghe			
57. Pisali Kapuduwera			
58. Jeetha Jayarathna	Volunteer		
59.			
60.			



NT Director's Report FY 23/24

Northern Territory AGM, 08th October 2024

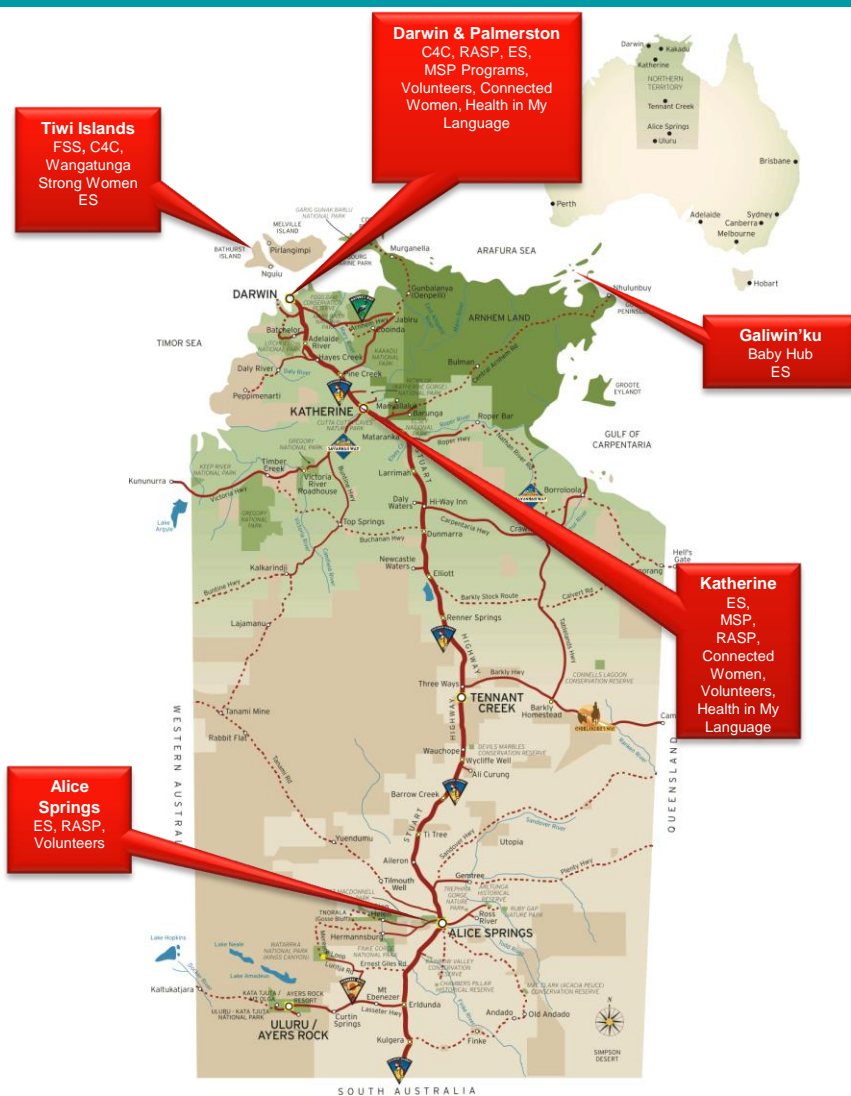




I acknowledge that we are meeting on the traditional country of the Larrakia people, and we pay respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land.

Our respect is also extended to Aboriginal and Torres Strait Islander people who are present here with us today.

Northern Territory Program Locations



Program Staff

34

Volunteers

245

Members

35

Branches

1

Regional Offices

3

Remote Offices

2

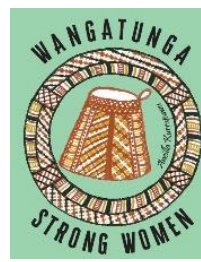
Revenue FY 23/24

\$6,056,588

Expenses FY 23/24

\$5,477,750

Tiwi Islands - Wurrumiyanga



- **Overview:** The Family Support Services (FSS) and Wangatunga Strong Women (WSW) work and deliver from the Red Cross office, known as the Ngaripuwanañirri Centre (the Centre), Wurrumiyanga, Bathurst Island, Tiwi Islands. The Centre's vision is to culturally nurture Tiwi kakirijuwi (children) and ngirimipi (families) in homes, in community and on country Tiwi Way, through our core values of Respect **for Elders, Cultural Empowerment and Fostering Resilient & Connected Families**. At the heart of the Centre are the Wangatunga Strong Women, esteemed as the Elders, leaders, mentors, and valued cultural advisors/facilitators. Ngaripuwanañirri serves as a dedicated safe cultural community space where we actively foster and promote intergenerational knowledge sharing. The Tiwi's Centre Statement is *Naki awungarra pulanjinga ngawa pwakumwara* -We Stay Safe in this Place.

- **Wangatunga Strong Women:** The DCF funding KPI's include working towards supporting the WSW Association in becoming an independent compliant association, for the purpose of transferring the FSS project to the WSW Association. Some of the highlights for this year have included the design and printing of the WSW Logo, increase in interest in participating as Cultural Facilitators for programs, regular formal Association meetings with an attendance rate of an average of 20 ongoing committed WSW members, with a recent meeting being voluntarily chaired by two members, and an increase in emerging leaders joining the group. Other key milestones and highlights coming from the most recent Association meeting, is the nomination of 8 new directors, and the agreement to transfer the existing Association to the *Corporations (Aboriginal and Torres Strait Islander) Act 2006* (CATSI Act) - the Office of the Register of Indigenous Corporations. The Association continues to be supported on a pro-bono basis from Clayton Utz Lawyers.



Communities for Children Palmerston & Tiwi

- Communities for Children is an initiative funded in full by the Department of Social Services over 5 years (ending 2026) Australian Red Cross as the Facilitating Partner is currently working alongside 2 place-based committees and 6 Community Partners to deliver 14 weekly programs across Palmerston and the Tiwi Islands, supporting 80+ individual clients (children/ young people) and their families each week.
- The aim is to facilitate a whole of community approach to support early childhood development and wellbeing with a focus on children from birth to 12 years (up to 18 years) and their families, this intervention approach aims to support families to improve their relationships with each other, improving parenting skills and capacity and ensuring the health and wellbeing of children and young people.



This presentation is strictly confidential and may not be reproduced or circulated without the consent of the Australian Red Cross Society.

CfC Programs – Tiwi & Palmerston

- **Play2Learn** (PIV, Driver, Farrar & Moulden) – Supported Playgroup for Children aged 0-5 and their caregivers fostering children's psychosocial development, facilitating school readiness and improving family connections and wellbeing.
- **CALD Playgroup** (Driver) Culturally and Linguistically Diverse playgroup focuses on families who speak languages other than English and/ or belong to a minority culture, encouraging social connection, parenting capacity, share experiences and stories and be linked to other relevant service providers.
- **Frangipani Friends** (Driver) Frangipani Friends welcomes families experiencing post natal depression, anxiety and psychosis and focuses on developing healthy attachments between caregivers and children, learning about and linking clients to further support services, encouraging social connections between individuals with lived experience of PND.
- **Aunties Place** (Palmerston) This program seeks to address a young persons' needs holistically – by engaging them in meaningful employment to build skills, knowledge and confidence, by engaging them in activities to build on and maintain their connection to their culture, Country and identity and through engagement with positive, pro-social meaningful mentoring relationships. The goal, will be a group of young people who are strong and grounded in their cultural identity, confident about making good decisions for themselves and their community, and who are engaged in meaningful employment as a key pathway out of disadvantage & will become strong leaders & role models for their community
- **DRUMBEAT** (Wurrumiyanga, Milikapiti, Pirlangimpi, Paru) Trauma informed therapeutic Music program delivered from primary and secondary schools aimed at supporting children and young people who do not respond to talk based therapy. Focusing on values, emotional wellbeing, teamwork and identity.
- **Holding Children Together (Wurrumiyanga)** 1-1 School based therapeutic counselling service for children aged 5-12 years of age who have experienced interpersonal trauma
- **Kids Connect (Moulden, Driver)** School based program supporting children and young people experiencing behavioural difficulties, low self esteem and/ or poor school attendance.
- **BabyFAST (Wurrumiyanga)** Early intervention and prevention program that helps children succeed by empowering parents, connecting families, improving the school climate and strengthening community engagement.

Emergency Services Programs in NT

From July 2023 to June 2024



5

Emergency activation



786

People received support
from Response activities



394

Evacuees managed in the
centres for 30 days



5220

Activation hours
including **54**
volunteers



429

Children participated
in Pillowcase
EmergencyRedi delivered to
40 community members



227

People participated in
emergency services
workshops (PFA, ECT,
ECM, AIIMS)



11

Remote communities
and homelands visited
for outreach activity



\$500,000

Annual funding to 2027 and
Additional Revenue this year

\$331,061.6



Migration Support Programs in NT from July 2023 to June 2024



6,284

people from 24
countries
received support
through **278** activities



693,000

Revenue per annum



2,531

Volunteer hours with
474 volunteer
engagements



\$ 54,761

Raised through **19**
fundraisers



39

People supported
through Casework,
emergency relief
program, FDV& STPP
programs



13

People supported by
social enterprise
projects



722

People supported by
77 capacity building
activities



758

People reached by **37**
Community health
education sessions
(HiML)



Preparedness

➤ Exercise Terrasite:

- In November, Exercise Terrasite was conducted at three sites—Darwin, Katherine, and Alice Springs.
- It involved 27 staff and volunteers, providing valuable experience for many new participants who integrated into the IMT, working both remotely and in the EOC.

➤ Evacuation Centre walk through:

- As part of our annual pre-season preparedness, familiarisation visits were held at preferred sites in Darwin, Katherine, and Alice Springs.
- This year, we also inspected potential sites in Nhulunbuy.
- The annual walkthroughs involved Territory Families, Housing and Communities (TFHC), our partner agency, along with the Welfare Group, new volunteers, staff, and other functional groups.

➤ Volunteer recruitment and engagement:

- Approximately 70 volunteers were onboarded this year, engaging in capacity-building training, celebration events, training facilitation, scenario-based exercises, and emergency response.
- Additionally, eleven NT Emergency Services volunteers took part in a three-day leadership program by the Australian Institute of Disaster Resilience.



Capacity Building

- **Psychological First Aid (PFA) Trainings:** 114 personnel, including staff, volunteers and stakeholders were trained in 9 PFA training sessions.
- **Australasian Inter-agency Incident Management System (AIIMS):** AIIMS training were conducted in Darwin and attended by 15 individuals
- **Evacuation Centre Training (ECT Level- 1):** Four ECT training sessions were delivered this year, attended by 58 personnel from the Red Cross and emergency services stakeholders
- **Evacuation Centre Management (ECM Level –2):** Two ECM training sessions were delivered to 26 individuals from Red Cross and TFHC
- **Rostering, Events and Deployment System (REDS) training:** Six Red Cross personnel received advanced REDS training this year in Darwin.
- **Planning Training Session:** Training for Incident Management Team (IMT) planning function was delivered in the NT and attended by 8 Red Cross personnel.



Response

- Red Cross was activated for a total of 96 days across five events, including 21 days for the ongoing Big Rivers Monsoonal event from February 2023. The events were:
 - Barkly Complex Fires
 - Tropical Low 03U (West Daly Victoria Daly region flooding)
 - Tropical Low 07U (TC Lincoln)
 - Tropical Low 09U (TC Megan)
- We managed a 'Pop Up' Evacuation Centre at YiSSA-Short Stay Accommodation (Yilli Housing) for 19 days and the Foskey Pavilion Evacuation Centre for 11 days.
- Outreach activities included providing Psychological First Aid to 11 impacted communities and conducting phone follow-ups.
- We also supported the setup and demobilization of Marrara and Foskey's Pavilion Evacuation Centres for anticipated emergency evacuations.



Early Recovery - Outreach

➤ Conducted 12 different outreach visit to the disaster impacted communities:

- **Big Rivers Monsoonal Event:** Finalized visits to Kalkarindji, Daguragu, and Nitjpurru.
- **Darwin River Fire:** Visited two fire-affected families in Berry Springs and Darwin River.
- **Tropical Low 03U:** Reached 186 individuals in Kalkarindji, Daguragu, Timber Creek, Nitjpurru, and Yarralin, providing Psychological First Aid and supporting DRFA payments from TFHC.
- **Preparedness and Outreach:** Visited Nitjpurru (for preparedness), King Ash Bay, and Borrooloola, delivering Psychological First Aid to 194 individuals.



Disaster Resilience – The Pillowcase Program and Emergency Redi

- The Pillowcase Program was delivered to 429 students of 8 different schools across the Northern Territory, with a focus on remote communities in Central Australia, Darwin region and the Big Rivers Region.
- Pillowcase sessions focused on emergency preparedness to the different school.
- Pillowcase sessions were delivered to the 75 students in the schools of Kalkarindji, Daguragu and Nitjpurru, communities following this wet season impacts.
- These sessions focused on post emergency, where many students expressed their feelings through artwork on their pillowcase and learned what is important to take during emergencies.
- Three emergency Redi sessions were delivered to a Nepalese community in language, Children and women from connected women's group, attended by 40 individuals.



List of MSP programs in NT

1. Connected Women – Darwin and Katherine
2. Connected Families – Darwin and Katherine
3. Health in My Language (HiML)
4. Career Connect - Employment Support Program
5. English Classes
6. Our Garden - Community Garden
7. Community Food Trailers and Social enterprise
8. Community Conversation and In Search Of Safety
9. Anti-Trafficking Working Group



Our staff and volunteers,
A Senior State Manager
Two program officers in Darwin
Two program officers in Katherine
Four bilingual health educators
142 volunteers

Impact At A Glance

Our impact is measured against 5 key objectives

- Social connection
- Capacity building
- Economic participation
- Fun and engagement
- Information sharing, safety & advocacy

In the past 12 months:

- 706 women actively engaged in program activities, including First Nations women
- 42 women and their families supported in finding employment and accessing related services via CareerConnect program
- We have approximately 15% of participants from First Nations background and our goal is to increase this by 5% within next year while – providing more meaningful engagements opportunities.

In the past 3 years:

- 452 meaningful engagement opportunities were provided to participants
- 1627 people participated in capacity-building workshops and improved their skills
- 25 women and their families involved with social enterprise project – with 7 women initiating their own social enterprises as a result of program support
- 90% of participants in the Connected Women reported increased social connection and sense of belonging, mutual understanding and support
- 70% of participants reported improved job readiness
- Connected Women and Connected Families have reached a total of 8595 people





The Joy of Many Colours Multicultural Festivals in Darwin and Katherine featured 2900 participants, including 181 models, 32 cultural performances, 215 dishes from 34 nationalities, and many more meaningful and fun engagements.



Connected Women and Their Families – NT Community Events and Celebrations



Connected Women and Their Families – NT

Community Events and Celebrations



Connected Women and Their Families – NT

Social Enterprise and Employment Support



NT Programs - Future Plans

Emergency services

- Renegotiate the ES contract with New Government
- Potential new contract with NTG for all departments under sheltering concept
- Fee for service or new funding for recovery initiatives from both local and federal governments
- Find more funding for Alice Springs, Galiwinku & Katherine
- More focus on Emergency preparedness community education

Migration

- Restart operations in Alice Springs with new staff with potential funding from election ask.
- Connected Women Op shop
- Connected Women Coffee Table Book
- Connected Women YouTube channel featuring impact stories
- Deliver HiML sessions in Katherine and Alice Springs
- Expand the CareerConnect employment program across NT
- Promote volunteering as a pathway to employment
- Find more funding for Katherine operations
- Establish our own commercial kitchen for fundraising initiatives



Challenges ahead

Our key challenges ahead in NT are:

Increase membership

Develop New Branches – Katherine & Alice Springs

Government Engagement

Volunteer recruitment and retention

Financial sustainability



Thank you