



Modern slavery happens in Australia



In Australia, modern slavery refers to a range of serious exploitative practices, that undermine a persons' freedom and ability to make choices for themselves. These practices include trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

If you or someone you know is being exploited, help is available.

For information or confidential advice please contact Australian Red Cross. Call **1800 113 015** or email **national_stpp@redcross.org.au**

You should be treated fairly at work

If you or someone you know is:

- Being forced to work or is not safe at work
- · Working long hours with little time off
- · Not having control over their earnings
- Paying off a large debt to a recruiter or employer for travel, accommodation, clothing, food, transport or work documents
- Not able to leave their place of work or negotiate conditions
- Being intimidated or threatened at work, such as being told they will be deported or that family members will be harmed
- Not able to access their passport or other identification documents
- Working in someone's house and rarely able to leave for personal or social reasons
- Being subjected to insults, degrading treatment, abuse or violence

Help is available

Red Cross gives advice and support, and can refer you to other services for help. Interpreter services are available. Call 1800 113 015 or email national_stpp@redcross.org.au

There is also a **support program** that helps people recover and rebuild their lives. The program helps people find somewhere safe to live, provides support to access medical care, counselling and legal and migration advice, financial support, help with education and training or finding a job, and social connections. Red Cross can tell you more about this program.*

For free and confidential legal advice, contact Anti-Slavery Australia on O2 9514 8115 or email ASALegal@uts.edu.au

The Salvation Army can provide advice, support, and where eligible referral to the Support for Trafficked People Program. Call 1800 000 277 or visit salvationarmy.org.au/ additional-referral-pathway

If it is an emergency or there is a threat to someone's safety call the police on **000**.

To report a possible case of modern slavery call the Australian Federal Police on 131 237.

Know your rights

All workers in Australia have basic rights that are protected by law. These laws cover all workers including those from overseas, regardless of the length of their stay in Australia or visa type.

For information about your workplace rights, you can visit **fairwork.gov.au**, or contact the Fair Work Ombudsman by telephone on **13 13 94**. If you require an interpreter, contact the Translating and Interpreting Service on **13 14 50**.

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