



Work Health and Safety Policy

It is our vision to be harm free.

Red Cross is committed to providing and maintaining a safe and healthy environment for volunteers, members, staff, contractors, clients, customers and others who may be involved in our work. This forms part of our commitment under the Australian Red Cross Ethical Framework.

We do this organisationally through:

- providing appropriate systems, tools, resources, training and supervision
- setting, publicising and monitoring objectives, targets and metrics to facilitate continuous improvement of our work health and safety performance and systems
- ensuring that work health and safety is considered when purchasing products and services, including fleet vehicles, and purchasing, leasing and refurbishing properties
- complying with work health and safety legislative requirements.

To achieve our vision of being harm free, we personally assume responsibility for keeping ourselves, our colleagues and others healthy and safe. We do this by:

- complying with Red Cross work health and safety processes and instructions
- continuously making our work environments safer by identifying hazards, assessing them, taking action to eliminate or reduce them, and checking that our actions are effective
- actively promoting values and behaviours that will continue to improve our safety culture and performance
- using forums such as team meetings and work health and safety committees to regularly discuss work health and safety issues and solutions, especially before changes are made that could affect our health and safety or that of others
- thinking before acting, where necessary modifying our approach or asking for advice or assistance, to eliminate or minimise the associated risks
- reporting incidents, near misses and hazards, as responding to these is vital to improving safety and health at individual, team, state/territory and organisation-wide levels.

Judy Slayter, CEO — June 2016