

# Modern slavery happens in Australia

Modern slavery is when coercion, threats or deception are used to exploit individuals and deprive them of their freedom. These are serious crimes in Australia and include trafficking in persons, slavery, servitude, forced marriage, forced labour, debt bondage, the worst forms of child labour, and deceptive recruiting for labour or services.

**If you or someone you know is being exploited, help is available.**

For information or confidential advice please contact Australian Red Cross. Call **03 9345 1800** or email [national\\_stpp@redcross.org.au](mailto:national_stpp@redcross.org.au)

[redcross.org.au/stpp](http://redcross.org.au/stpp)



An Australian Government Initiative

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# YOU SHOULD BE TREATED FAIRLY AT WORK



## If you or someone you know is:

- Being forced to work or is not safe at work
- Working long hours with little time off
- Not being paid properly
- Paying off a large debt to a recruiter or employer for travel, accommodation, clothing, food, transport or work documents
- Not able to leave their place of work or negotiate conditions
- Being intimidated or threatened at work, such as being told they will be deported or that family members will be harmed
- Not able to access their passport or other identification documents
- Working in someone's house and rarely able to leave for personal or social reasons
- Being subjected to insults, degrading treatment, abuse or violence

\*Australian Red Cross is funded by the Department of Social Services to provide the Support for Trafficked People Program.

## Help is available

Red Cross gives advice and support, and can refer you to other services for help. Interpreter services are available. Call **03 9345 1800** or email **[national\\_stpp@redcross.org.au](mailto:national_stpp@redcross.org.au)**

There is also a **support program** that helps people recover and rebuild their lives. The program helps people find somewhere safe to live, provides support to access medical care, counselling and legal and migration advice, financial support, help with education and training or finding a job, and social connections. Red Cross can tell you more about this program.\*

If it is an emergency or there is a threat to someone's safety call the police on **000**. To report a possible case of modern slavery call the Australian Federal Police on **131 237**.

## Know your rights

All workers in Australia have basic rights that are protected by law. These laws cover all workers including those from overseas, regardless of the length of their stay in Australia or visa type.

For information about your workplace rights, you can visit **[fairwork.gov.au](http://fairwork.gov.au)**, or contact the Fair Work Ombudsman by telephone on **13 13 94**. If you require an interpreter, contact the Translating and Interpreting Service on **13 14 50**.