


Work Health and Safety Strategic Objectives

To ensure the continued focus of our work health and safety journey towards being harm free, the Red Cross WHS Strategic Committee sets the following three objectives for the organisation.

The objectives address all WHS risks across Red Cross.

Item	Objective	Why
Consultation	To ensure everyone in the organisation builds 'talking about WHS' into their day-to-day work.	Consultation is about providing our people with the opportunity to proactively contribute to WHS issues and solutions that affect you and to ensure you have access to work health and safety information.
Hazard inspection 	To ensure all Red Cross premises perform at least two documented hazard inspections each year.	What if you could look into the future, see what will cause your next incident, and fix it now? You can! That's exactly what you are doing when you conduct a hazard inspection. Systematic WHS inspections are essential to identifying hazards which we can so easily overlook in our day-to-day work.
Reporting	<p>To ensure all Red Cross people play their part in reporting incidents, near misses and hazards, with investigations undertaken by team leaders and managers involving Health and Safety Representatives (HSRs).</p> <p>To ensure summary information from analysis of incidents, near misses, hazards and injuries is made available to managers, the National Leadership Team and the Board, to ensure informed decision making regarding the elimination or reduction of WHS risks.</p>	Incidents, near misses and hazards are crucial opportunities for the organisation to learn and improve —they should be discussed, investigated, and action taken to avoid a repetition or situation resulting in injury.

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