



5

THINGS

...you can do to make a difference in your workplace

the
power of
humanity



Support cultural diversity in your workplace.

Australia is now home to 24 million people. Almost one in two Australians is either born overseas or has parents born overseas. One in five of us speak a language other than English at home and we practise over 120 different religions. When we talk about diversity, we're talking about *us*.

We welcome people from all backgrounds and most of us agree our diversity makes Australia a better place and that we want to learn more about our many different cultural groups and practices.

At Red Cross we work to build stronger communities; if we can help in building connections across communities we can also increase participation of newly arrived migrants and develop a sense of shared acceptance and belonging.

The *Power of Humanity* is lived through practical action. What can YOUR workplace do to make a difference? We've come up with five easy things!



...YOU CAN DO TO
MAKE A DIFFERENCE.





ONE

5 THINGS

GET INFORMED

Help dispel myths and misunderstandings about asylum seekers and refugees – we have answers to some of the most common questions at redcross.org.au/refugeefacts

TWO

5 THINGS

INVITE A GUEST SPEAKER

Encourage your school or community group to learn more about migration by inviting a refugee or migrant to share their story. Hearing first hand about migration experiences can help break down barriers and build understanding. In many states, Red Cross can help connect you with local community organisations, speakers and resources.

THREE

5 THINGS

UNCOVER AN OPPORTUNITY

Consider whether your workplace could offer mentoring opportunities to people from refugee or migrant backgrounds who need support entering the workforce. Red Cross can link you to local organisations that can help you find the right people and make a real difference to someone's future.

FOUR

5 THINGS

SUPPORT DIVERSITY

Benefit your workplace by suggesting your employer sets workforce diversity targets. Diversity in the workplace has been found to improve performance and outcomes in a variety of ways, from increased creativity to greater employee commitment.

FIVE

5 THINGS

SHARE YOUR SKILLS

If you want to make a positive difference and have a skill to share, Red Cross is just one of many organisations in the community working to support asylum seekers, refugees, and vulnerable migrants. Why not get in touch with us, or a local organisation, to see how you can share your skills?

Red Cross – working with the community to build bridges

Red Cross would like to work with you on practical ways to build bridges across social groups. For more information or to discuss how you can work with Red Cross to make a difference, please contact your local Red Cross Hub redcross.org.au/hubs

How can I become a supporter?

Red Cross relies on committed volunteers, members and donors.

You can support Red Cross by:

- 1 *giving* monthly, leaving a bequest in your will or making a one-off donation;
- 2 *visiting* your local Red Cross store;
- 3 *donating* blood.

redcross.org.au or call **1800 811 700**

National Office

155 Pelham St
Carlton VIC 3053
T +61 3 9345 1800

ACT

3 Dann Cl
Garran ACT 2605
T +61 2 6234 7600

NSW

St Andrews House
Level 4, 464 Kent St
Sydney NSW 2000
T 1800 812 028 (free call)

NT

Cnr Lambell Tce & Schultze St
Larrakeyah NT 0820
T +61 8 8924 3900

QLD

49 Park Rd
Milton QLD 4064
T +61 7 3367 7222

SA

212 Pirie St
Adelaide SA 5000
T +61 8 8100 4500

TAS

40 Melville St
Hobart TAS 7000
T +61 3 6235 6077

VIC

23-47 Villiers St
North Melbourne VIC 3051
T 1800 131 701 (free call)

WA

110 Goderich St
East Perth WA 6004
T +61 8 9225 8888

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Models have been used to protect the identity of individuals.

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