

Work Health and Safety Policy



It is our vision to be harm free.

Red Cross is committed to providing and maintaining a safe and healthy environment for volunteers, members, staff, contractors, clients, customers and others who may be affected by our work.

We do this organisationally through:

- providing appropriate systems, tools, resources, training and supervision
- setting, monitoring and publicising strategic objectives, targets and metrics to facilitate continuous improvement of our work health and safety systems and performance
- complying with work health and safety legislative requirements.

To achieve our vision of being harm free, we personally assume responsibility for keeping ourselves, our colleagues and others healthy and safe. We do this by:

- complying with Red Cross work health and safety processes, requirements and instructions
- continuously making our work environments safer by identifying hazards, assessing them, taking action to eliminate or reduce them, and checking that the actions are effective
- actively promoting values and behaviours that will continue to improve our safety culture and performance
- using channels such as team meetings and work health and safety committees to regularly discuss work health and safety issues and solutions, especially before changes are made that could affect our health and safety or that of others
- thinking before acting, where necessary modifying our approach or asking for advice or assistance, to eliminate or minimise the associated risks
- reporting incidents, near misses and hazards, as these are vital to improving safety and health at team, state/territory and organisation-wide levels.



Robert Tickner, CEO - April 2012