

<b>National Awards Committee – Policy and Procedure</b>		
Title:	<b>Distinguished Staff Award</b>	Number: <b>NAC04</b>
Approved By:	<b>National Awards Committee (NAC)</b>	Issue Date: <b>2015</b>
Status:	<b>Approved by Australian Red Cross Board - Feb 2018</b>	Next Review: <b>TBA</b>

## **1.0 Policy**

### **1.1 Introduction**

This award is for the purpose of recognising the dedication and service of Australian Red Cross staff.

## **2.0 Procedure**

### **2.1 Criteria**

- 2.1.1 In recognising the dedication and service of Australian Red Cross staff, there must be evidence of exceptional leadership.
- 2.1.2 Nominees may include persons who have given exceptional service at the following levels:
- **Regional level** For example, a local area co-ordinator of volunteer programs who has inspired others to become involved with Australian Red Cross and who has been a 'driving force' for the strengthening of Australian Red Cross locally;
  - **Divisional level** For example, a person in charge of a regional centre which may have several programs such as transport service, blood donor recruitment, Telecross, hospital visitor service, etc; or
  - **National Level** For example, an occupant of head office who may have instigated and guided a new national project associated with any of Australian Red Cross's activities.
- 2.1.3 A period of at least 3 years is preferable but not essential.
- 2.1.4 The foregoing should not be seen as exhaustive and are offered as examples only.
- 2.1.5 Only Australian Red Cross service is relevant in the consideration of this award.
- ### **2.2 Nomination**
- 2.2.1 Nominations for this award can be made by any Australian Red Cross person (member, volunteer or staff).
- 2.2.2 The details of the nomination should be entered onto the *nomination form* (NAC04.1).

- 2.2.3 Nominations take the form of a draft citation, supported if necessary by other information perceived to be relevant.
- 2.2.4 The following points should be covered in the draft citation in the order given:
- full name of nominee and department to which nominee belongs;
  - position(s) held in Australian Red Cross – give appropriate dates;
  - record of service – concentrating on service to Red Cross recognising outstanding leadership, administrative excellence, devotion to Red Cross Principles, and promotion of Red Cross Principles and purpose over a substantial period
  - record of voluntary service beyond the call of duty
  - details of any previous Australian Red Cross awards
- 2.2.5 The citation should not exceed 300 words other than in exceptional circumstances.

### **2.3 Submission and Endorsement**

- 2.3.1 The completed *nomination form* (NAC04.1) must be submitted to the Chair of the Relevant Awards Committee in the State or Territory (and in the case of a National staff nominee, to the Chair of the National Awards Committee).
- 2.3.2 **Nominations (other than National nominations) must be endorsed by the relevant Divisional Board/Awards Committee, and signed by the Divisional Chairman, prior to it being submitted to the NAC for approval.**
- 2.3.3 The Divisional Awards Committee Chair must inform the Director of a Division in writing of any nominations for the award for Divisional staff.
- 2.3.4 The National Awards Committee Chair must inform the CEO in writing of any nominations for the award for National staff.
- 2.3.5 If the nomination is unsuccessful in achieving Divisional endorsement, the Chair of the Divisional Awards Committee (or Chair of the Division if her/she so chooses) will advise the nominator informing the reason.
- 2.3.6 In the case of unsuccessful National nominations, the Chair of the National Awards Committee (or the President of Australian Red Cross if he/she so chooses) will advise the nominator informing the reason.

**COMPLETED AND ENDORSED** nomination forms, marked '**CONFIDENTIAL AWARDS**' must be submitted to National Awards Committee Secretary, Australian Red Cross

### **2.4 Approval**

- 2.4.1 On receipt of an endorsed nomination, the NAC Secretary will submit the nomination to the NAC for consideration.
- 2.4.2 Following consideration, the nomination will be successful if it has been approved by a majority of NAC members.
- 2.4.3 If the nomination is unsuccessful, the nomination will be returned to the submitting Division with appropriate notation.

- 2.4.4 The nomination will only be considered by the NAC on three (3) occasions after which the nomination will be considered as unsupportable.
- 2.4.5 The Chair of the National Awards Committee will notify the appropriate Divisional Chair (or in the case of a National Nomination, the President of Australian Red Cross) of the outcome of the successful nominations.
- 2.4.6 The President of Australian Red Cross will inform the successful nominee in writing.
- 2.4.7 A list of the total number of approved National Awards will be submitted to be included in the Annual Report.

## **2.5 Presentation**

- 2.5.1 The NAC Secretary will arrange suitable inscription of the award medal and the signature of the President of Australian Red Cross upon the official citation within three weeks of the nomination having been approved.
- 2.5.2 The engraved medal, signed citation and lapel badge, will be forwarded to the Division for presentation or where appropriate to the President of Australian Red Cross for presentation.
- 2.5.3 A national *Register of Recipients* will be maintained by the NAC Secretary.

## **3.0 References**

Nil applicable

## **4.0 Records**

NAC04.1                      *Distinguished Staff Award Nomination*  
NAC                              *Register of Recipients*